

企业动态

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夯实人才根基，赋能多元发展

Consolidate the talent foundation to empower diversified development

职业与学业并行的成长之旅

Journey of Growth: Balancing Career and Further Studies.

夯实人才根基，赋能多元发展

CONSOLIDATING THE TALENT FOUNDATION TO EMPOWER DIVERSIFIED DEVELOPMENT

在数字化浪潮席卷全球、绿色低碳成为行业共识的当下，企业竞争的本质愈发聚焦于人才的竞争。为筑牢长远发展的人才根基，实现企业与员工的双向成长，近期，公司紧密围绕“数字工具赋能”与“行业趋势洞察”两大维度，相继开展了AI应用培训及低碳铝专题分析会，旨在通过多元化、针对性的培训体系，持续升级员工能力矩阵，精准对接市场变化与客户需求。

Amid a global digital wave and industry-wide consensus on green low-carbon development, corporate competition increasingly hinges on talent. To lay a solid talent foundation for long-term growth and mutual progress between the company and its employees, it has recently launched AI application training and a low-carbon aluminum seminar, focusing on two key areas: "digital tool empowerment" and "industry trend insight". The goal is to upgrade employees' capability matrix via a diversified, targeted training system to accurately meet market changes and customer needs.

数字赋能，全员AI应用培训助力效能跃升

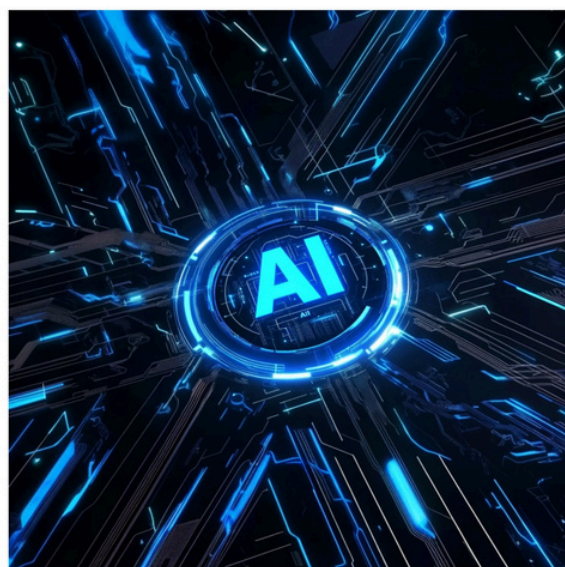
Company-wide AI Application Training Drives Efficiency Improvement

数字化转型已不再是选择题，而是企业生存与发展的必修课。为帮助全体员工熟练掌握前沿数字工具，将技术优势转化为工作实效，公司流程与信息管理部近期组织开展了AI应用专项分享。

Digital transformation is no longer an option, but a necessity for a company's survival and development. To help all employees master cutting-edge digital tools and translate technological advantages into work efficiency, the company's Process and Information Management Department recently organized a special AI application sharing session.

此次培训基于前期对员工使用AI工具需求意愿的广泛收集，重点讲解了当下最火的OpenCLAW是什么，与我们正在使用的AI模型有什么本质上的区别，以及主流AI办公软件的高效使用要点。通过实操演示与案例解析，引导员工学会如何高效地利用AI辅助日常文案撰写、数据分析与流程优化，有效解决了因技术脱节可能导致的工作滞后问题。这不仅是对接数字时代需求的具体实践，更是提升团队整体响应速度、精准响应客户在数字化场景下新需求的关键一步。

Based on extensive pre-collection of employees' needs for AI tools, the training focused on explaining what the popular OpenCLAW is, its essential differences from the AI models we are currently using, and key tips for efficiently using mainstream AI office software. Through practical demonstrations and case analyses, it guided employees to effectively use AI to assist daily copywriting, data analysis and process optimization, solving work delays caused by technological disconnection. This is not only a concrete practice to meet the needs of the digital era, but also a key step to improve the team's overall response speed and accurately meet customers' new needs in digital scenarios.



OpenClaw与 AI Agent

Prompt优化实战指南

从“会说话”到“会干活”
——AI发展的下一个阶段

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PMI press metal 齐力澳美

EMPOWER WITH AGENT

此次培训基于前期对员工使用AI工具需求意愿的广泛收集，重点讲解了当下最火的OpenCLAW是什么，与我们正在使用的AI模型有什么本质上的区别，以及主流AI办公软件的高效使用要点。通过实操演示与案例解析，引导员工学会如何高效地利用AI辅助日常文案撰写、数据分析与流程优化，有效解决了因技术脱节可能导致的工作滞后问题。这不仅是对接数字时代需求的具体实践，更是提升团队整体响应速度、精准响应客户在数字化场景下新需求的关键一步。

Built on extensive pre-collection of employees' willingness to use AI tools, the training clarified the popular OpenCLAW, its fundamental differences from in-use AI models, and key tips for mainstream AI office software. Through hands-on demos and case analyses, it guided employees to leverage AI for daily copywriting, data analysis and process optimization, addressing delays from technological gaps—a concrete step to align with digital demands, boost team response speed and meet customers' new digital needs.



洞察趋势，低碳铝分析赋能绿色竞争力

Insighting into Trends: Low-Carbon Aluminum Analysis Empowers Green Competitiveness

随着ESG理念逐渐深入人心，行业政策与监管方向的不断变化正深刻影响着客户的需求。为了帮助业务团队把握先机，公司集团可持续发展经理何翰铭以“为何要讲低碳铝”为切入点，组织了一场深入的行业趋势培训。培训从全球气候变化的大背景出发，讲解了低碳铝作为关键材料在实现碳中和目标中的重要作用。他指出，随着各国政府对碳排放的管控越来越严格，传统高碳排放的铝材正逐步被市场淘汰，而低碳铝因其环保特性成为行业的热门选择。

As ESG principles gain traction, evolving industry policies and regulatory shifts are profoundly shaping customer demand. To help the business team seize the initiative, Group Sustainability Manager Hor Hon Ming delivered an in-depth industry trend session, opening with the theme “Why low-carbon aluminium matters”.

Against the backdrop of global climate change, he outlined the critical role of low-carbon aluminium as a key material in achieving carbon neutrality. With stricter global emission controls, traditional high-carbon aluminium is being phased out, while low-carbon aluminium has emerged as the industry's preferred choice for its environmental advantages.



他还分享了国内外最新政策动态，例如欧盟的碳边境调节机制（CBAM）以及中国“双碳”目标的推进情况，这些政策不仅影响企业的生产成本，也直接决定了客户的购买倾向。通过具体案例分析，他展示了哪些企业已成功转型并从中获益，为业务团队提供了宝贵的经验。

He also shared key policies including the EU's CBAM and China's "Dual Carbon" goals, explaining their direct impact on costs and customer purchasing behavior. Case studies of successful transformations offered the team invaluable strategic insights.

此外，何翰铭经理还强调了公司在低碳铝研发与生产方面的优势，并鼓励业务团队主动了解客户需求的变化，提前布局，抓住市场机遇。这场培训不仅提升了团队对行业趋势的理解，也为后续业务拓展打下了坚实基础。在面对客户时，能够准确传递企业的专业价值，在激烈的市场竞争中找到契合的绿色发展合作机会。

He also highlighted the company's strengths in low-carbon aluminium R&D and production, urging the business team to proactively adapt to shifting customer needs, plan ahead and capitalize on market opportunities. Crucially, the session deepened the team's grasp of industry trends, laid a solid foundation for future business growth, and equipped them to clearly convey the company's professional value to customers— helping secure aligned green cooperation opportunities in a competitive market.

人才是企业核心竞争力的基石。持续开展多元化培训——尤其是针对前沿数字工具、AI应用及行业政策趋势的学习，是企业应对市场变革、优化产品服务的必然要求。

Talent is the cornerstone of our competitive edge. Sustained and diversified training — particularly in cutting-edge digital tools, AI applications, and industry policy trends — is an imperative for enterprises to respond to market changes and optimize products and services.

通过这一系列培训，我们致力于让每一位员工既能熟练驾驭最新的数字工具，又能精准把握行业脉搏。唯有如此，我们才能真正读懂市场变动规律、洞察客户核心诉求，最终实现企业与员工的双赢发展，共同迎接未来的挑战与机遇。

Through this series of training, we aim to enable every employee to not only master the latest digital tools proficiently but also grasp industry trends accurately. Only in this way can we truly understand market dynamics, gain insight into customers' core needs, and ultimately achieve win-win development for both the enterprise and its employees, jointly embracing future challenges and opportunities.

撰写/Authors: 祝宇琪

交通安全

TRAFFIC SAFETY

厂区文明通行，安全一路同行

CIVILIZED PASSAGE IN THE FACTORY,
SAFE JOURNEY ALL THE WAY



前言 Preface

厂区内人员穿梭、车辆通行、设备交叉作业，交通安全贯穿上下班通勤、厂区内通行、货物转运等方方面面，直接关系到生产平稳运行与全员生命安危。

The movement of personnel, vehicle traffic, and cross-operation of equipment within the factory, as well as commuting, internal travel, and goods transportation, are directly related to the safe and stable operation of the company and the safety of all employees' lives.

漠视交通规则，放松安全警惕，极易危及自身与他人安危。驾车务必限速避让、依规停放，行人应走专用通道、不抢行不疏忽。

Ignoring traffic rules and relaxing safety vigilance can easily endanger the safety of oneself and others. When driving, it is necessary to strictly limit speed, yield, and park in compliance with regulations; when walking, pedestrians must use dedicated passages, not rush or crowd.

严守交通规范，平安文明出行。让平安伴随工作每一天、护航归途每一程。

Abide by traffic norms and practice civilized travel. Let safety accompany us every day and escort us every step of the way.

1、骑电动车/摩托车出入公司必须戴安全头盔。夜间18:00-6:00行驶必须穿反光衣。

Wear a safety helmet when getting on or off the company premises using an electric scooter or motorcycle. Put on reflective clothing when moving around between 6:00 PM and 6:00 AM.



2、厂区内限速15km/h, 建筑物内限速5km/h,私家车禁止进入车间范围

Speed limit of 15km/h in the factory area, 5km/h inside buildings. Private cars are prohibited from entering workshop areas.



3、在厂区内外行走须走人行横道、斑马线, 不得横穿车道、占道逗留、嬉戏打闹。路口、盲区止步眺望, 主动避让机动车辆, 禁止人车抢行。

When walking inside/outside the factory, use pedestrian crossings and zebra crossings. Do not cross lanes, loiter, or play around on roads. Do not stand and look around at intersections or blind spots; actively yield to motor vehicles. Pedestrians and vehicles are prohibited from competing for right of way.



4、路口行走多观察, 请勿边走路边看手机, 请停在安全区域接听电话。

Observe carefully when walking through intersections. Do not use mobile phones while walking by the road; answer calls only in safe areas.

厂区内有哪些交通安全隐患?

What Are the Traffic Safety Hazards in the Factory?

人车混行区 Mixed Pedestrian-Vehicle Areas

人车混行重点区域: 车间、仓库出入口 | 转弯盲区 | 装卸区域。

Key mixed areas: Workshop/warehouse entrances/exits; turning blind spots; loading/unloading zones.

- 车速过快: 在车间、仓库出入口, 车辆未减速, 车速过快易发生碰撞;

Excessive speed: Vehicles failing to slow down at workshop/warehouse entrances/exits are prone to collisions.



- 视野盲区：机动车存在内外轮差、后视镜盲区，在转弯路段等视线受限区域，行人一旦靠近，易被车辆刮蹭、碾压；

Limited visibility: Motor vehicles have inner/outer wheel difference and rearview mirror blind spots. Pedestrians in turning sections with restricted sightlines are easily scraped or crushed by vehicles.

- 装卸区域：装卸区人车混行，车辆易与货物发生碰撞，同时存在货物倾倒砸人、挤压伤人风险

Loading/unloading zones: Mixed pedestrian-vehicle flow in these areas risks vehicle-goods collisions, as well as cargo collapse that can injure or crush personnel.

⚠️ 安全提示：进出人车混行区域，请严格遵守“一慢、二看、三通过”。

⚠️ Safety Tip: When entering/exiting mixed pedestrian-vehicle areas, strictly follow the rule of "Slow Down, Look Around, Proceed Safely".

交叉作业区 *Cross-Operation Work Areas*

厂区货车与叉车联合作业、叉车与吊装设备交叉作业等。

Cross-operation scenarios: Factory trucks working in conjunction with forklifts, forklifts working in conjunction with hoisting equipment, etc.

交叉作业过程中缺乏统一指挥和协调，易引发机械碰撞或人员伤害事故。

Lack of unified command and coordination during cross-operation can easily lead to mechanical collisions and personal injury accidents.



1. 无关人员误入车辆作业半径，易被车辆转弯、倒车或升降货叉碰撞、碾压。



2. 车辆与生产设备之间缺乏统一指挥，行驶路线冲突，导致车辆刮蹭、碰撞设备，甚至引发次生事故。



3. 装卸货时车辆未有效制动或未拉手刹，发生溜车，撞击人员、货物或周边设备，造成安全威胁。

⚠️ 安全行车，平安回家

Safe driving, happy homecoming

安心工作的背后，有一群人在“预演危险”

CIVILIZED PASSAGE IN THE FACTORY, SAFE JOURNEY ALL THE WAY

3月13日，污水站管道“破裂”；
3月28日，硝酸仓“化学品外溢”
.....

这些看似紧张的场景，其实是我们为员工安全精心准备的“安全课”。
我们相信，真正的安全，不是事故发生后的补救，而是事前的每一次演练、每一次培训、
每一次对细节的较真。
从员工到施工方，从设备操作到应急处置，我们把安全刻进日常，只为让每一位伙伴都能
平安上班、安心回家。
三月安全月虽过，但安全守护永不落幕。

On March 13, a pipeline rupture occurred;
on March 20, a gas leak happened;
on March 28, a chemical spill took place.
.....

These were planned safety drills to emphasize proactive safety measures.
True safety focuses on prevention through training, attention to detail, and
embedding safety in daily work.
From employees to contractors, safety is prioritized to ensure everyone works and
returns home safely. Safety commitment continues beyond March.

外来施工方安全培训：源头管控，筑牢施工安全防线

External Contractor Safety Training: Source Control, Solid Safety Defense

3月11日，公司于高新培训室组织外来施工方安全生产知识培训，围绕施工安全规范、应急处置流程、特种作业要求及典型事故案例展开讲解，明确现场安全防护措施与操作流程。参会施工方代表承诺严格落实安全要求，公司后续将加强现场巡查，将安全管控贯穿施工全流程，从源头防范施工安全风险。

On March 11, the company organized a work safety knowledge training session for external construction contractors at the High-Tech Training Room. The training covered construction safety regulations, emergency response procedures, special operation requirements, and typical accident cases, clarifying on-site safety protection measures and operating protocols.

Attending contractor representatives pledged to strictly implement safety requirements. The company will strengthen on-site inspections going forward, integrate safety management throughout the entire construction process, and prevent construction safety risks from the source.



废水泄漏处置演练：快速响应，阻断污染扩散

Wastewater Leak Drill: Rapid Response, Contain Pollution

3月13日上午9:10，污水处理站进行了含镍废水泄漏应急演练。在模拟管道破裂后，团队负责人立即报告了这一事件。车间主任启动了应急响应计划，其中包括关闭泵、暂停排放和安排维修。现场人员穿戴防护装备，使用沙子和吸水棉来控制泄漏，待停水后设备抢修员完成管道修复。演练全程衔接紧密，员工对泄漏阻断、物资回收、信息汇报等流程操作熟练，有效提升了含镍污水泄漏场景下的应急处置效率。

On March 13 at 9:10 a.m., an emergency drill for a nickel-containing wastewater leak was conducted at the wastewater treatment station. Following a simulated pipeline rupture, the team leader immediately reported the incident. The workshop director activated the emergency response plan, which included shutting down pumps, suspending discharge, and arranging for repairs. On-site personnel donned protective gear and used sand and absorbent cotton to contain the spill. The pipeline was repaired after the flow was isolated. The drill was well-coordinated and successfully enhanced the team's emergency response efficiency.



化学品泄漏处置演练：以人为本，科学处置泄漏

Chemical Spill Drill: People First, Scientific Response

3月28日，硝酸仓门口开展硝酸泄漏应急处置演练。模拟氧化车间员工装运硝酸时桶体跌落泄漏，双手灼伤呼救，仓管员立即上报并组织救援，负责领导迅速疏散人员、设立警戒区，安排受伤员工用洗眼器冲洗双手并送医。仓库化学品管理员佩戴防护用具，用干砂石中和泄漏硝酸、封堵桶口并完成现场清理。演练突出“先救人、后处置”原则，员工对化学品灼伤急救、泄漏中和等关键操作掌握到位，强化了高风险化学品泄漏场景下的人员防护与应急处置能力。

on March 28, a nitric acid spill drill was conducted at the storage area. A falling drum caused leakage and hand burns. Staff reported the incident, evacuated the area, set up a cordon, and provided first aid via eyewash before medical transfer. The supervisor used dry sand for neutralization and site cleanup. The drill followed the "life first" principle, enhancing emergency response capabilities.



三月安全系列活动以“练”促防、以“训”强能，既检验了各车间、部门在突发场景下的应急响应与协同能力，也强化了全员“安全第一”的责任意识。后续，公司将持续开展常态化安全演练与培训，不断完善应急预案、优化处置流程，为公司高质量发展筑牢安全屏障。

The March safety activities enhanced preparedness through drills and training, testing emergency response and coordination while strengthening the “safety first” culture. The company will continue regular training and drills to optimize plans and build a solid safety foundation for high-quality development.

撰写/Authors: 祝宇琪、环境健康安全部

聚英才 兴创新 | 欢迎博士加盟，齐力澳美再添硬核力量

TALENT & INNOVATION: DOCTORAL EXPERTS JOIN PMI



近日，在“百万英才汇南粤”2026年佛山市三水区政校企合作对接交流活动现场，齐力澳美与博士后高层次人才顺利完成签约。本次成功引才，标志着齐力澳美在深化产学研融合、构建高层次人才梯队方面迈出了坚实的一步。

Recently, PMI signed an agreement with postdoctoral and high-level talents at the 2026 "Million Talents Gather in Southern Guangdong" Government-University-Enterprise Cooperation Event in Sanshui, Foshan. This recruitment marks a solid step for PMI in deepening industry-university-research integration and building a high-level talent team.

一直以来，齐力澳美始终坚守“环境育人”的发展理念，坚信人才是企业创新发展的第一动力。作为新材料领域的深耕者，公司始终把人才放在核心位置，用心为每一位伙伴搭建施展才华、实现自我价值的广阔平台，用重视与尊重凝聚人才力量，助力每一位员工与企业共同成长。

PMI has long adhered to the philosophy of “nurturing talent through environment”, regarding talent as the primary driving force for innovation. As a pioneer in advanced materials, the company prioritizes talent, builds platforms for employees to showcase their abilities and achieve self-worth, and promotes common growth between the enterprise and its people.

活动现场，公司代表与人才完成签约，这一“牵手”既是人才对企业技术实力与发展前景的认可，也是企业对接高端智力资源、构建创新梯队的重要成果。齐力澳美的引才方向始终坚持基于“真场景、真课题、真人才”理念。依托博士后科研工作站分站、国家认可实验室等高能级平台，公司聚焦汽车轻量化、新能源、海工船舶等领域的实际需求，为高层次人才提供真实的研发场景与课题资源，让人才能够直接参与产业关键技术攻关。

At the event, PMI signed with high-level talents. This cooperation shows recognition of the company's strength and prospects, and is a key result of building an innovation talent pool. PMI follows the principle of “real scenarios, real projects, real talents”. Supported by postdoctoral and national lab platforms, it focuses on automotive lightweighting, new energy and marine sectors, providing real R&D tasks for talents to tackle key industrial technologies.

未来，齐力澳美将继续坚守“技术立企、人才强企”战略，秉持开放包容的态度，持续深化与高校、科研机构的合作，依托高层次人才团队，加速科技成果转化，以人才优势赋能产业升级。同时，公司也将持续优化人才发展环境，为每一位员工提供更广阔的成长空间、更有力的支持保障，与全体员工同心同向、携手共进。

Going forward, PMI will stay committed to its strategy of “developing the enterprise through technology and strengthening it with talent”. We will deepen cooperation with universities and research institutes, accelerate the transfer of scientific and technological achievements, and drive industrial upgrading with talent advantages.

PMI will continue to improve the talent development environment, offering broader growth opportunities and stronger support for employees.

撰写/Authors: 祝宇琪

Raya Drama! 开斋节趣事

This Episode, we dive into the beautiful, chaotic, and deeply relatable "Raya Drama" that defines the festive season for us all.

这期播客《Off the Floor》将带大家走进那些既美好又“混乱”，且能引起所有人共鸣的——“开斋节趣事”。

From the "5-minute snooze" Sahur trap to the high-stakes mission for the perfect Teal Blue family theme, join Farah, Norsuhaida, Arif, and Daniel as they share the stories that make this festive season unforgettable.

从那个闹钟怎么都叫不醒的‘最后5分钟’封斋餐（Sahur）噩梦，到为了凑齐那一套 Teal Blue 全家服的‘终极任务’——这次，Farah、Norsuhaida、Arif 和 Daniel 会坐下来大聊特聊这些小插曲和仪式感满满的节日故事，感受一下开斋节最难忘的瞬间！



The Sahur Snooze Trap We've all been there: that "5-minute snooze" that accidentally turns into a missed Sahur. Daniel kicks off this episode with his epic first-day fail—it's a classic Sahur trap that those fasting know all too well. These moments remind us that we're all navigating the same hilarious human struggles.

这种痛大家都懂：原本只想多眯5分钟，结果一睁眼 Sahur 就结束了！Daniel 在本期节目里大方分享了他家的“第一天翻车现场”——这绝对是每一位封斋的朋友都深有体会的“闹钟陷阱”。这些狼狈又好笑的瞬间让我们意识到，虽然大家岗位不同，但生活里这些让人哭笑不得的“小挣扎”其实都是一样的。

The "Raya Terkejut" Panic Nothing triggers festive anxiety quite like the memory of "Raya Terkejut" (the surprise Raya). While Norsuhaida stays ahead by buying her outfits early, she admits that a sudden announcement shifts all the pressure straight to the kitchen—especially for those rushing home on the eve to get the Rendang ready!

提到经历那场“惊喜开斋节”（Raya Terkejut），虽然 Norsuhaida 会提前添购新衣避开人潮，但她坦言，一旦节日提前宣布，所有的压力瞬间都会转移到厨房——尤其是那些赶在节前才回乡的朋友，为了那锅 Rendang 简直是在跟时间赛跑！



We dive deep into the beautiful chaos of the season; to catch the full conversation and see how many of these Raya dramas you've lived through yourself!

本期节目，我们将带你深入感受这些节日的“小插曲”；欢迎收看完完整访谈，看看这些小插曲是不是也有所共鸣。



撰写/Author: Branda Yap

JAMUAN HARI RAYA AIDILFITRI CELEBRATING TOGETHERNESS AND GRATITUDE

开斋节聚餐：欢庆团圆与感恩



In the spirit of Hari Raya Aidilfitri, our company came together at both the Klang factory and Nilai plant to celebrate this meaningful festive occasion, reflecting unity, gratitude, and cultural appreciation across our workplaces.

在开斋节的欢乐氛围中，公司于巴生厂与汝来厂分别举办了开斋节欢庆聚餐，共同庆祝这个充满意义的节日，展现团结、感恩以及对多元文化的尊重与欣赏。

At the Klang factory, colleagues from various departments gathered in a joyful atmosphere filled with delicious traditional dishes, cheerful conversations, and warm laughter.



Employees dressed in beautiful traditional attire, bringing vibrant colours and festive energy to the celebration.

在巴生厂，各部门同事欢聚一堂，现场摆满了各式传统佳肴，洋溢着轻松愉快的交流与欢声笑语。员工们身着精美的传统服饰，为庆典增添了缤纷色彩与浓厚的节日气息。

At the Nilai plant, the simple yet meaningful gathering also welcomed guests from government agencies and the Fire and Rescue Department, while a special performance by secondary school students added a heartwarming touch. Though modest in setup, both celebrations reflected the spirit of gratitude, harmony, and togetherness that defines Hari Raya.

汝来厂的庆祝活动虽以简单而有意义的方式进行，却同样洋溢着温馨团聚的氛围，并荣幸迎来政府单位及消防局嘉宾出席，中学生们带来的特别表演也为现场增添了温暖与欢乐。虽然布置并不盛大，但两地的庆祝活动都充分展现了开斋节所蕴含的感恩、和谐与团结精神。



Beyond the food and celebration, these gatherings provided a valuable opportunity to strengthen relationships, express appreciation, and embrace the spirit of forgiveness and togetherness that Hari Raya represents. More importantly, they reminded us that regardless of location, the true meaning of celebration lies in the bonds we share as one company.

除了美食与节庆的欢乐氛围外，这两场聚会也为大家提供了宝贵的机会，增进彼此关系、表达感谢，并共同体现开斋节所象征的宽恕与团结精神。更重要的是，它提醒我们，无论身处哪个厂区，庆祝的真正意义都在于我们作为同一家公司所共享的情谊与凝聚力。



撰写/Author: Patricia

Recognizing Excellence: Project Improvement Award

Continuous improvement is at the heart of our growth. This year, we proudly recognized outstanding teams and individuals through the Project Improvement Award, honoring innovative ideas and successful initiatives that enhanced productivity, efficiency, and quality across our operations.

Each project showcased dedication, creativity, and strong collaboration. These achievements demonstrate how small improvements can create significant impact when we work together toward a shared goal. Congratulations to all award recipients for their remarkable contributions and commitment to excellence.

表彰卓越：项目改善奖

持续改进是推动我们不断成长的核心动力。今年，我们通过项目改善奖隆重表彰了表现卓越的团队与个人，嘉奖那些通过创新理念与成功举措，在提升生产力、效率及质量方面作出重要贡献的优秀项目。

每一个项目都展现了团队的投入精神、创新思维以及紧密协作。这些成果充分证明，只要朝着共同目标努力，即使是细微的改善，也能带来显著的成效。谨此恭贺所有获奖者，感谢你们的卓越贡献与对精益求精的不懈追求。



TURNING SUSTAINABILITY INTO MARKET IMPACT

- Builds sustainability credibility
- Strengthens internal understanding & sales readiness
- Elevated sustainability visibility at Archidex 2025

将可持续发展转化为市场影响力

- 建立可持续发展的信誉
- 增强内部认知与销售准备度
- 在 Archidex 2025 提升可持续发展的可见度

Lee Sek Poh
Cheong Pui Kei
Branda Yap Jian Tong



LAUNCHED CYCAL PRODUCTS WITH EPD AND CERTIFICATION 推出具有 EPD 的循环产品和认证

- To identifies low-carbon products with verified certification
- To improves transparency and traceability across the supply chain
- Increases awareness of circular material usage within the Company
- Supports ESG-related customer requirements

OBTAINING SIRIM ECO-LABELLING AND MYHIJAU CERTIFICATION 获得 SIRIM 绿色标志 (Eco-Labelling) 及 MyHIJAU 认证

- 通过验证认证识别低碳产品
- 提升供应链的透明度与可追溯性
- 提高公司内部对循环材料使用的认知
- 支持与 ESG 相关的客户需求



Sam Hor Hon Ming
Cheong Pui Kei
Branda Yap Jian Tong
Kanagasautari A/P Perumal
Hakkesh A/L Lavan
Muhammad Harith Adam Bin Rosdi

Sam Hor Hon Ming
Cheong Pui Kei
Branda Yap Jian Tong

AGEING PROCESS PARAMETER OPTIMIZATION IMPROVEMENT AWARD

时效炉工艺参数优化改进项目

	Before 之前	After 之后	Cycle per Day Increased 每日循环增加
Ageing Cycle per Day (Average) 每日时效循环（平均值）	3.77	4.64	0.87

Summary 总结		
Improved Ageing Cycle (Average) 每日时效循环（平均值）	0.87	cycle/day 循环/天
	22.36	cycle/month 循环/月
	271.54	cycle/year 循环/年
	1,026.42	MT/year 吨/年



Low Yu Zheng
Zamzuri Bin Shafie
Chong Mew Ting

DIGITAL PRODUCTION DASHBOARD AWARD

数字化生产仪表板奖

	Before 之前	After 之后		
Improved process productivity 工艺生产效率提升	723.57 kg/hr 723.57 kg/小时	729.6 kg/hr 729.6 kg/小时	0.83%	(Output Increased) (产量增加)
Reduced powder consumption 粉末消耗减少	48.5 kg/MT 48.5 kg/吨	44 kg/MT 44 kg/吨	9.28%	(Powder Saving) (节省粉末)



Hoh Shee Ching
Pua Jun Wei



LOW CARBON BILLET AWARD

1. Enhances billet supply synergy
2. Achieves cost savings from solar scrap remelting
3. Reduces ingot usage from 70% to 40% in solar billets
4. Achieve extrusion recovery 86 % at Nilai factory.

低碳铝棒奖

1. 提升铝棒供应的协同效应
2. 通过太阳能废料重熔实现成本节约
3. 将太阳能铝棒中铝锭使用率从 70% 降低至 40%
4. 在 Nilai 工厂实现 86% 的挤压回收率

Chen Lihua
Kanagasautari A/P Perumal
Lee Kiang Keong

ELECTRICITY COST SAVINGS

1. Improve Energy Efficiency
2. Strengthen Energy Monitoring & Control
3. Monthly Savings of Electricity Cost of total RM131,710 in the month of November & December 2025

电力成本节省奖

1. 提高能源效率
2. 加强能源监控与管理
3. 2025年11月及12月每月电费节省总计 RM131,710

Monthly Savings Breakdown 每月节省明细	
November 2025 2025年11月	RM37,077
December 2025 2025年12月	RM94,634
January 2026 2026年1月	RM101,137
February 2026 2026年2月	RM114,143

Lim Kian Kuain
Ho Kian Nian

Yield Rate Improvement Award

1. Reduced scrap and rework costs
2. Less downtime due to fewer defects
3. Higher output of good products
4. Optimizing production processes
5. Achieved overall average yield from 76% to 78%

Yeoh Fang Han
Lim Wei Sheng

提高良率奖

1. 降低废料和返工成本
2. 因缺陷减少而减少停机时间
3. 提高良品产出量
4. 优化生产流程
5. 整体平均良率从 76% 提升至 78%

IATF 16949:2016 CERTIFICATION AWARD

1. Improve Product Quality
2. Defect Prevention
3. Ensure Traceability & Accountability
4. Reduce Variation & Waste

IATF 16949:2016 认证奖

1. 提升产品质量
2. 缺陷预防
3. 确保可追溯性与责任落实
4. 减少变异与浪费



Mohd Firdaus Bin Mohamad
Fatimah Azzahra' Binti Che Saupi
Nurul Ain Binti Pauji
Harshiinee A/P Nagalingam

These moments of recognition and celebration remind us that our strength comes from unity. Every contribution, whether in improving processes, supporting one another, or sharing meaningful moments, helps shape our company culture. Let us continue moving forward with collaboration, innovation, and mutual support to build an even stronger workplace community together.

这些表彰与庆祝的时刻提醒我们，团队的力量源自团结。无论是持续改善流程、彼此支持，还是分享美好时刻，每一份付出都在共同塑造我们的企业文化。让我们继续秉持协作、创新与互相支持的精神，携手打造更大、更有凝聚力的工作团队。

撰写/Author: Patricia

“Journey of Growth: Balancing Career and Further Studies”

职业与学业并行的成长之旅

Pursuing further studies while working takes dedication, resilience, and a strong desire to grow. Through this feature, we celebrate colleagues who have taken on the challenge and inspire a culture of continuous learning.

在职深造，是一段充满热忱与坚持的成长旅程。通过本次专题，我们分享同事们不断突破自我的学习故事，期望激发更多人勇于迈出第一步，共同营造持续学习的文化。

I was inspired to pursue further studies because I believe in continuous improvement, especially in Manufacturing and Industrial Engineering. My daily work exposed me to technical challenges and opportunities to improve processes, which motivated me to deepen my knowledge. Pursuing the Ts certification was a meaningful step to strengthen my technical skills, apply more structured engineering solutions, and support my long-term career growth into a more strategic role.

我选择在工作的时候继续深造，主要是因为我一直重视持续学习与自我提升，尤其是在制造与工业工程领域。在日常工作中，我接触到许多技术挑战和流程优化的机会，这也促使我希望进一步深化自己的专业知识。报考制造与工业工程的Ts认证，是我提升专业能力的重要一步，不仅加强了我运用系统化工程方法解决实际问题的能力，也为我未来向更具策略性和管理层的角色发展打下基础。

-KANAGA



When I was pursuing my degree, I planned to continue with a master's program after gaining a few years of work experience. My goal was to gain practical tools and deeper insights from the master's program that I could directly apply in my career, and to fully utilize the knowledge to make a meaningful impact in my work.

在我就读学士学位期间，我就计划在积累几年的工作经验后继续攻读硕士课程。我的目标是通过硕士学习获得实用的工具和更深入的见解，并能够直接应用于我的职业发展中，充分运用所学知识，在工作中产生有意义的影响。

-PATRICIA-

**It's not easy to balance everything, but growth rarely comes from comfort.
Every challenge became part of the journey that made me stronger.
每一次挑战，都是成长的起点。**



As a working mother, my biggest challenge was balancing work, studies, and family. There were times when job demands were high, while I also needed to stay committed to my studies and be present for my family. Managing these responsibilities at the same time required a lot of energy, sacrifice, and careful planning.

To overcome this, I focused on managing my time well and setting clear priorities. I planned my schedule carefully, used my time efficiently, and stayed disciplined while also learning to be flexible when things did not go as planned.

The support and understanding from my family and colleagues also kept me motivated throughout the journey. As a working mother pursuing further studies, this experience taught me resilience, patience, and how to manage multiple responsibilities more effectively.

作为一名在职母亲，我面临的最大挑战是如何在工作、学业与家庭之间取得平衡。在工作任务繁重的同时，我也需要投入时间完成学业，并兼顾家庭的责任。要同时承担这些角色，需要付出大量精力、牺牲与周密的安排。为此，我更加注重时间管理与优先事项的规划，提前安排好日程，高效利用时间，同时保持自律，也学会在不完美的情况下保持灵活与调整。

在这段过程中，家人和同事的理解与支持给予了我很大的鼓励，让我能够坚持下去。作为一名一边工作一边进修的母亲，这段经历也让我学会了坚韧与耐心，并提升了自己在多重角色中有效管理的能力，无论在个人还是工作上都变得更加成熟。

-KANAGA-

The biggest challenge was managing my time and energy effectively. After work, I had to attend physical classes, complete assignments, and prepare for exams, while weekends were often dedicated to studying.

To overcome this, I stayed focused on my purpose and the reason I started. The strong support from my Head of Department also helped me manage my workload and maintain balance, while appreciating the progress I made kept me motivated throughout the journey.

最大的挑战在于如何有效管理时间与精力。下班后需要赶去上实体课、完成作业、准备考试，周末也常用于学习。为克服这些挑战，我始终提醒自己坚持最初的目标与动力。同时，部门经理的支持也帮助我更好地平衡工作与学业，而在学习过程中看到自己的进步，也让我持续保持动力与成就感。

-PATRICIA-



Growth begins when you start seeing your work differently.
让工作成为一段持续精进的旅程。



Furthering my studies, especially through the Ts certification in Manufacturing and Industrial Engineering, has changed the way I approach my work. Instead of focusing only on daily operations and immediate problem-solving, I now look at things more broadly and systematically, with greater attention to process improvement, long-term efficiency, and sustainable solutions.

It has also strengthened my analytical thinking and given me clearer direction in my career, motivating me to grow into a leadership role where I can contribute both technically and strategically to the company.

通过深造，尤其是攻读制造与工业工程相关的认证（Ts Certification），我在工作上的思维方式有了明显的转变。从以往侧重日常运作与即时问题解决，转变为以更全面和系统的角度思考，更关注流程优化、长期效率与可持续的解决方案。

这也提升了我的分析能力，并让我在职业发展上有了更清晰的方向，激励我朝向管理岗位发展，在技术与策略层面为公司创造更大的价值。

-KANAGA-

Furthering my studies has given me a deeper understanding of the tools, frameworks, and best practices that can be applied in real work situations, as well as the key concepts that should be mastered in the workplace. I now view my work not just as completing tasks, but as an opportunity to create meaningful impact and contribute to long-term organizational goals.

继续深造让我对可应用于实际工作的工具、框架和最佳实践有了更深入的理解，同时也更加清晰地认识到在职场中需要掌握的关键概念。我现在不再只是把工作视为完成任务，而是将其看作一个创造有持续性的意义影响、并为组织长期目标作出贡献的机会。

-PATRICIA-



The journey may be challenging, but it shapes who we become.
旅程或许不易，但正是它塑造了更好的自己。

For me, the journey began with being clear about why I wanted to continue learning. Pursuing further studies while working was not easy, but having a strong purpose kept me motivated through the challenges. Along the way, I learned that growth takes discipline, consistency, and the courage to keep going even when progress feels slow.

I also realised how important support can be. The understanding and encouragement from my supervisors, colleagues, and family made a real difference throughout the journey.

Looking back, stepping out of my comfort zone was one of the most meaningful decisions I made, as it strengthened not only my knowledge, but also my resilience and confidence.

对我来说，这段旅程始于明确自己继续学习的决心。在职深造并不容易，但清晰的目标让我在面对挑战时依然坚定前行。我也逐渐明白，成长不一定要很快，但需要自律、坚持，以及在困难中依然选择继续前进的勇气。

同时，我也深刻体会到支持的重要性。来自主管、同事与家人的理解与鼓励，让我得以走过这段并不轻松的过程。回首这段经历，走出舒适圈是我做过最有意义的决定之一，它不仅提升了我的专业能力，也让我变得更加坚韧与自信。



-KANAGA-



For me, one of the most important things is to be clear about why you want to continue your studies in the first place. When the purpose is clear, the journey becomes more meaningful and not just about earning a certificate. Along the way, I realised that balancing work and study requires a lot of discipline, especially in managing time and energy. There will definitely be challenging moments, but staying focused on the bigger goal helps you keep going. In the end, the journey is not only about gaining knowledge, but also about growing into a stronger and more purposeful version of yourself.

对我来说，这段旅程首先要从明确自己的初衷开始。当你清楚自己为什么要继续学习，这就不再只是为了拿一张证书，而是一段更有意义的成长过程。在这个过程中，我也体会到，在职深造需要很强的自律与时间管理能力，必须在工作与学习之间做好平衡。虽然难免会遇到挑战，但只要始终记得自己的长期目标，就更有动力坚持下去。最终，这不仅是知识的积累，更是让自己成为更坚定、更有方向感的过程。

-PATRICIA-

撰写/Author: Kanaga & Patricia

欢迎投稿 企业动态

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内容撰写如有不足，期待您的建议。

——项目管理部

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——Project Management Department